

January 11, 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing, and posting our COP report due to the fact that we are preparing our first annual Sustainability Report, for which we are in the process of compiling all data, information, and indicators, as well as carrying out a verification process with a third party to ensure transparency and accuracy.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by May 10, 2022, at the latest.

Sincerely yours,

Federico Velasquez

VP Operations

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